# **KHSAA Regular Board of Control Meeting**

April 21, 2015 at 1:30 PM KHSAA Regular Board Meeting, KHSAA Offices, Lexington

#### Attendance Taken at 8:43 AM:

Present Board Members: John Barnes, Bill Beasley, Carrell Boyd, Donna Bumps, Ron Dawn, Mike Deaton, Mark Evans, Pete Galloway, Gwen Gibbs, Scott Hawkins, Marlon Miller, Steve Riley, Jeff Saylor, Stan Steidel, Jerry Wyman. Absent Board Members: Dana Guyer, Kim Parker-Brown, Henry Webb.

KHSAA Staff: Julian Tackett, Joe Angolia, Michael Barren, Darren Bilberry, Rob Catron, Chad Collins, Butch Cope, Angela Passafiume, and Marilyn Mitchell.

Attachments can be found at the following link: <u>https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=</u> <u>4-1-2015&EndDate=4-30-2015</u>

Call to Order of the Full Board of Control Meeting by President Carrell Boyd

# Review Schedule for Day including Annual Meeting and Solicit Necessary Additional Information

#### **Discussion of Long Term Extension, Rupp Arena Hosting**

Bill Owen from the Lexington Center was present to discuss the information presented by the Commissioner in January and answer any questions from the Board on possible long term extension for hosting the tournament. Currently, the KHSAA is committed to host the Boys' State Tournament in Rupp Arena through 2018 provided a contract can be agreed upon by both parties. The Board was appreciative of Mr. Owen's attendance and encouraged The Commission to bring back a final package.

#### Presentation on Corporate Fund Raising (iHigh/Brainbox)

Rick Ford and Leah Little of iHigh.inc/Brainbox Marketing made a presentation requesting that a new contract be established for marketing representation of the Association.

#### The Board then Recessed into Work Session (Chaired by President Elect Jeff Saylor).

During the work session, the Board discussed the various items on the work session agenda. Those being considered with no action were:

- Information on the Track & Field alignment adjustment was presented and will be revisited and considered in May.
- Thus far the only proposal that has been discussed by the membership is a concern from football coaches about scheduling in 2017 and beyond; and a potential Bylaw 24 proposal.
  - Other possible staff items to be reviewed in May include: remove or revise Section 3 of Bylaw 6; technical linkage between 2 and 3 should be cleaned up (6)
- Staff reviewed information on the 2014-2015 current budget status and requested questions or clarifications needed from the Board of Control along with a review of any action to be taken.

#### Full Board of Control Meeting Convened at 2:05 PM

**Pledge of Allegiance:** Jerry Wyman began the Full Board Meeting by leading those assembled in the Pledge of Allegiance.

**Reflection:** Scott Hawkins provided the reflection on athletics importance at many different levels citing the inspirational stories of Lauren Hill (Ohio basketball player) and Travis Freeman (a blind football player Corbin HS, UK equipment manager, ordained minister). The impact the actions of the Board have for many student athletes was detailed.

#### Closed Session to Review Legal Matters per KRS 61.810 (\*\*)

**Motion Passed:** To go into Closed Session per KRS 61.810 passed with a motion by Pete Galloway and a second by Mike Deaton. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

**Motion Passed:** To come out of Closed Session per KRS61.81 passed with a motion by Jeff Saylor and a second by Ron Dawn. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

# Review Consent Agenda and Consider items for Removal and Separate Consideration

#### Consent Agenda (single consent vote to accept all)

- 1. Approve Minutes of the January, 2015 Regular Meeting
- 2. Approve Minutes of the March, 2015 Special Meeting
- 3. Transfers, July 1, 2014 to March 31, 2015
- 4. Appeals Detailed Report, July 1, 2014 to March 31, 2015
- 5. Other Eligibility Rulings including fines and Penalties, July 1, 2014 to March 31, 2014

**Motion Passed:** Approve the consent items passed with a motion by Jeff Saylor and a second by Donna Bumps. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Reports of Business (single motion to approve reports)

- 1. Approve Bills, January 1, 2015 to April 15, 2015
- 2. Board Income Statement, July 1, 2014 to April 15, 2015
- 3. Board General Ledger Report, July 1, 2014 to April 15, 2015

**Motion Passed:** Following presentation of the reports, approve the reports of business passed with a motion by Bill Beasley and a second by Pete Galloway. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Report and Resultant Action, Evaluation of the Commissioner per 702 KAR 7:065

#### Report on the Evaluation of the Commissioner and Adoption of Any Necessary Revisions

The Commissioner is evaluated each year per KRS 156.070 and 702 KAR 7:065. In April, 2015, an evaluation was done by the Board members and results were shared and discussed with the Commissioner immediately prior to the meeting.

Based on the evaluation, the President and President-elect made the following recommendations:

- Commend the Commissioner and staff on an excellent year;
- Per the contract, and based on the evaluation, extend the term of the contract for an additional year (2018-19).

**Motion Passed:** That the record show that per 702 KAR 7:065, the Board conducted an evaluation of the Commissioner and detailed the findings of the review passed with a motion by Scott Hawkins and a second by Jeff Saylor. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

**Motion Passed:** To extend the contract of the Commissioner for an additional year passed with a motion by Carrell Boyd and a second by Steve Riley. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Work Session Report and Any Resultant Action

#### Potential Football Revisions, Competition and Practice Limits

Commissioner Tackett discussed the background and implications of the policy recommendations from the NFHS Task Force on Concussions in Football. Feedback has been minimal since distribution, with most seeking clarification regarding June allowances.

A point of discussion was the camp allowance to loan a student-athlete equipment. While not advisable from a risk management standpoint, failing to do this could result in students not being able to attend certain functions. Several coaches asked that consideration be made to change to seniors only in the postseason, but keep the allowances for summer camps with the listed restrictions.

**Motion Passed:** Approve the revised contact restrictions in response to the NFHS Task Force recommendations with the provision that schools, with local school and school system approval, may utilize helmets from June 1 through June 24, provided all activity is on campus, does not involve other schools, and does not involve contact per the new definitions passed with a motion by Steve Riley and a second by Mike Deaton. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Discussion of Long Term Football Finals Order of Games, 2015-2018

Per the Competition Rules, the Board sets the date and time for championship events, following evaluation and recommendations from the Commissioner. The KHSAA has previously agreed to

play the football finals through 2018 at Western Kentucky University. The Commissioner recommends the following schedule for the order of games:

2015 - 1A, 2A, 6A, 3A, 4A, 5A 2016 - 1A, 3A, 5A ,2A, 4A, 6A 2017 - 1A, 2A, 4A, 3A, 5A, 6A 2018 - 3A, 2A, 5A, 1A, 6A, 4A

**Motion Passed:** That the order of games for playoff years 2015 through 2018 be approved as presented: 2015 - 1A, 2A, 6A, 3A, 4A, 5A; 2016 - 1A, 3A, 5A, 2A, 4A, 6A; 2017 - 1A, 2A, 4A, 3A, 5A, 6A; 2018 - 3A, 2A, 5A, 1A, 6A, 4A; with the final time schedule to be set in the fall of each year passed with a motion by Scott Hawkins and a second by Jeff Saylor. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

# Status Report on Swimming Realignment Project

Staff requested final action on the revised swimming alignment. There were several school requests:

- 1. Assumption Request consideration of a move from 5 to 4 due to travel and practice logistics (sharing pool time with St. X)
- 2. North Bullitt Open to consideration of move from 4 to 5. Recommend no change to leave all schools in Bullitt County in same region
- 3. Rockcastle County Request to move from 8 to 9 in draft due to geography.
- 4. South Laurel Recommends movement of Boyd County, Ashland Blazer, Rowan, Fleming to other regions due to travel to Knox County, then consider other moves of schools in Region 9.

Discussion to recommend staff review with the facility at Knox County the option of having both Regions 8 and 9 at the Knox pool while UK remains offline as a host, which would address some of the host concerns about Region 9 and smaller meets. The facility at Knox County is a great facility with a great deal of capacity and this may be the opportunity to have separate smaller regions on multiple days, with benefits to both groups.

**Motion Passed:** That the draft alignment be approved for the 2015-16 school year through the 2018-19 school year as presented, with the exception of the movement of Rockcastle County to Region 9 as requested; and the proviso that staff discuss with the Knox County facility, the option of hosting multiple regions passed with a motion by Donna Bumps and a second by Stan Steidel. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Confirm July Board of Control Meeting Date, Owensboro

The Board discussed the schedule of available dates to hold its July meeting. In the past the summer meeting has been as early as mid July, and as late as the first part of August.

**Motion Passed:** That the meeting date for the first meeting of 2015-2016 be set for August 23 and 24, 2015 in Owensboro passed with a motion by Jeff Saylor and a second by Pete Galloway. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins

Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### **Discuss Revisions to Discrimination Statement**

Staff had recently discussed updating the discrimination and cultural diversity policy that was adopted many years ago and review confirmed that an update was necessary.

**Motion Passed:** Approve the proposed changes in the discrimination and cultural diversity policy passed with a motion by Ron Dawn and a second by Stan Steidel. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Fund Raising Discussion

Discussion was held regarding alternatives for the Board of Control and Commissioner regarding fund raising.

**Motion Passed:** That the Commissioner send notice to iHigh.inc./Brainbox Marketing that the Association will not be exercising its mutual agreement option on May 1 and will not be extending its marketing agreement past June 30, 2015 passed with a motion by Jeff Saylor and a second by Bill Beasley. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### **Communication with Cordia High School**

**Motion Passed:** That the Commissioner direct correspondence to the Principal of Cordia High School and the Superintendent of the Knott County Schools requesting compliance with all published penalties prior to the close of business on May 11, 2015; and absent such compliance, request both to appear before the Board of Control at its meeting on May 12-13, 2015 as the Board considers a recommendation regarding the option of membership in the KHSAA for 2015-16 and future years passed with a motion by Stan Steidel and a second by Gwen Gibbs. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### **Correspondence Related to Track and Field Hosts**

Staff has been working with the KTCCCA to assist Track & Field Regional Managers with the transfer of the cost of awards to the schools hosting the region.

**Motion Passed:** Recommend distribution of the correspondence from the KTCCCA with viable options for medal payment for the 2015 meets passed with a motion by Jeff Saylor and a second by Mike Deaton. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

#### Board of Control and Staff Discussion, Reports and Other Business

#### Election of 2015-2016 President-Elect Serve for 2015-2016

Nominations were taken from the membership of the Board for an individual to serve as Presidentelect for the 2015-2016 school year. This is done in April so that the President-elect can have the opportunity to attend the NFHS Summer Conference and engage in critical professional development.

**Motion Passed:** To elect Scott Hawkins as 2015-2016 President-Elect passed with a motion by Donna Bumps and a second by Mike Deaton. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

# On Deck-2014-15 and 2015-16

# May

- 1. Hall of Fame Information
- 2. Trophy and Medal Ideas for Events
- 3. Archery, Bass Fishing, Bowling, calendar and season issues
- 4. Bass Fishing Tournament location
- 5. Schedule of Meetings for 15-16
- 6. Start of New Member Orientation
- 7. Relevant Bylaw issues/proposals
- 8. Extension of NFHS Network Agreement

# August

- 1. Complete New Member Orientation
- 2. Discuss Football Bracket Rotation per Realignment Decisions (6A, 5A)
- 3. Discussion of Classification and Report of Data Collected

# Commissioner and Staff Reports and Updates on Specific Items

The Commissioner and staff will report on specific items and will respond to others upon request.

- Marilyn Mitchell- Schools that haven't paid dues, Schools that haven't signed membership forms, BOC Dinner 5/12
- Rob Catron- Title IX Rollout and Comments, AD Conference Session
- Chad Collins- Legal Meeting Review (Legal Perspective), Soccer Camp
- Joe Angolia- Program Distribution
- Darren Bilberry- Upcoming Bass Fishing Tournament and Regional Report, SESC Coop Report
- Michael Barren- Upcoming Archery Tournament and Regional Report, Upcoming Tennis Postseason
- Angela Passafiume- Class Visits, Officials Licensing Final Count, Officials Banquet, Unified Sports, Hall of Fame, 1st Region Officials
- Butch Cope- Class Visits, Middle School Updates, NFHS Student Conference, AD Conference Presentations, CLASS Banquet, Coop Presentations
- Julian Tackett- Fine Letters will be issued for statistics non-submission, NATA/A Meeting, Revised Physical Forms, NFHS Summit and Legal Meeting, NASO Board of Directors,

CSIET Board of Directors, Upcoming Triennial Survey, AD Conference Board of Control Roundtable, NFHS Network

#### Adjourn

**Motion Passed:** To adjourn passed with a motion by Donna Bumps and a second by Steve Riley. John Barnes Absent, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Absent, Kim Parker-Brown Absent, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Absent, Jerry Wyman Yes.

Carrell Boyd, President

Date

Julian Tackett, Commissioner

Date